## Applicants for Membership

The following individuals have applied for membership in the Association. They have requested affiliation with the sections indicated.

### Health Officers Section
- Herbert K. Abrams, M.D., Miller County Health Dept., Texarkana, Ark. Director
- Harold W. Beatty, M.D., Health Officer, Wells, N. Y.
- Evan C. Bourdon, M.D., 222 W. Mesquite, Uvalde, Tex., Director, Tri-County Health Unit
- Paul W. Bowden, M.D., M.P.H., Dept. Public Health, City Hall Annex, Richmond, Va., Epidemiologist
- Willis W. Bradstreet, M.D., 4242 Culver Rd., Point Pleasant, N. Y., Health Officer
- Evan C. Bourdon, M.D., 222 W. Mesquite, Uvalde, Tex., Director, Tri-County Health Unit
- Paul W. Bowden, M.D., M.P.H., Dept. Public Health, City Hall Annex, Richmond, Va., Epidemiologist
- Willis W. Bradstreet, M.D., 4242 Culver Rd., Point Pleasant, N. Y., Health Officer
- Paul J. Bundy, M.D., Grundy, Va., Buchanan Co. Health Officer
- Edward J. Carroll, A.B., Town Office Bldg., Hingham, Mass., Health Officer
- Merle E. Cosand, M.D., Isolation Hospital, Peru, Ill., District Health Supt.
- L. Edward Cotter, M.D., North Broadway, Red Hook, N. Y., Health Officer, Red Hook Consolidated Health Dist.
- Richard B. Cuthbert, Jr., M.D., 231 N. Peterboro St., Canastota, N. Y., Health Officer
- Moss M. Dorbandt, M.D., Court House, Room 206, San Antonio, Tex., Director, Bexar County Health Unit
- Warren F. Draper, Jr., M.D., Paris-Lamar Co. Health Unit, Paris, Tex., Director
- Bernard Feldstein, M.D., 15 Washington St., St. Johnsville, N. Y., Local Health Officer
- F. Kenneth Gates, M.D., Camp Roberts, Station Hospital, Calif., Captain, Medical Corps, U. S. Army
- Carl A. F. Holler, M.D., Box 190, Fort Payne, Ala., DeKalb County Health Officer
- Edgar B. Johnwick, M.D., M.P.H., State Board of Health, Jefferson City, Mo., Asst. Director of Local Health
- Jon N. Kelly, M.D., 704 Jefferson Ave., Laporte, Ind., Health Officer
- Bartley J. King, 9 Granite St., Norwood, Mass., Health Agent
- Ford J. Macpherson, M.D., M.P.H., P. O. Box 1147, Baton Rouge, La., Director, East Baton Rouge Parish Health Unit
- Thomas L. Meador, M.D., M.P.H., Bureau of Health, Portland, Ore., Health Officer
- Reuben Mutnick, M.D., 459 N. Sycamore, Wahoo, Nebr., Medical Director, Dodge-Saunders Dist. Health Unit
- Herbert Notkin, M.D., Benton County Health Dept., Corvallis, Ore., Health Officer
- Howard E. Porter, Health Dept., Quincy, Mass., Agent
- Donaldson F. Rawlings, M.D., John Hopkins School of Hygiene and Public Health, Baltimore, Md., Student
- Norman J. Rose, M.D., M.P.H., 813 University Ave., S.E., Minneapolis, Minn., Student, Univ. of Minnesota
- Ralph R. Sachs, M.D., M.P.H., Courthouse, Midland, Mich., Health Officer, Midland County Health Dept.
- Emmet J. Young, M.D., Lincoln Parish Health Unit, Ruston, La., Director

### Laboratory Section
- Martha L. Adams, A.B., 610 State Office Bldg., Richmond, Va., Bacteriologist, State Dept. of Health
- Albert E. Allin, B.A., Provincial Laboratory, Fort William, Ont., Canada, Director
- Alfred Angrist, M.D., 164-05 Grand Central
Parkway, Jamaica, N. Y., Director of Laboratories & Pathologist, Queens General Hospital
J. L. T. Appleton, D.D.S., 4001 Spruce St., Philadelphia, Pa., Professor of Bacteriology and Dean, School of Dentistry, Univ. of Pennsylvania
Jean-Charles Bouchard, B.Eng., 1024 East Mount Royal, Montreal, Que., Canada, Chemical Engineer, Ministry of Health
John F. Brown, Jr., M.S., 223 Pierce St., West Lafayette, Ind., Laboratory Instructor, Purdue Univ.
George D. Canatsey, M.S., 713 Chelsea Rd., West Lafayette, Ind., Laboratory Instructor, Purdue Univ.
John J. Clemmer, M.D., 136 S. Lake Ave., Albany, N. Y., Director, Bender Hygienic Laboratory
Charles A. Doan, M.D., Kinsman Hall, Ohio State Univ., Columbus, Ohio, Professor of Medicine and Director of Medical Research
Zora D. Dragich, Box 618, Juneau, Alaska, Laboratory Technician, Territorial Dept. of Health
H. Ray Eggleston, M.A., Marietta College, Marietta, Ohio, Professor of Zoology and Public Health
Alfred S. Giordano, M.D., 531 N. Main St., South Bend, Ind., Director of Laboratory, St. Joseph County Health Dept.
Roland W. Harrison, Ph.D., 5724 Ellis Ave., Chicago, Ill., Assoc. Professor of Bacteriology, Univ. of Chicago
Robert J. Helmold, 321-86th St., Brooklyn, N. Y., Technical Sergeant, Second Corps Area Laboratory, U. S. Army
Thurston L. Johnson, Ph.D., Oklahoma A. & M. College, Dept. Bact., Stillwater, Okla., Asst. Professor of Bacteriology
Louis Kanengieser, M.S., 24 Johnson Ave., Newark, N. J., Director, Kanengieser Laboratories
Fritz Levy, M.D., Davis Memorial Hospital, Elkins, W. Va., Director of Laboratories
Edgar J. Lindsley, U. S. S. Relief, c/o Postmaster, New York, N. Y., Pharmacist Mate, U. S. Navy
Carl K. Lunstrum, Rt. 4, Boise, Idaho, Milk Sanitarian, City Health Unit
Sumner M. Morrison, B.S., Biology Dept., Purdue Univ., West Lafayette, Ind., Laboratory Instructor
Frederick W. Mulson, M.D., Ph.D., 120 3rd Ave., S.E., Cedar Rapids, La., Director of Clinical Laboratory, St. Luke's Hospital
Genia Rabinowitz, M.S., Beth-El Hospital, Rockaway Parkway & Ave. A., Brooklyn, N. Y., Bacteriologist
Henry M. Ray, M.D., 803 Professional Bldg., Pittsburgh, Pa., On Advisory Board to the Dept. of Laboratories, Pittsburgh Health Dept.
George S. Schilling, M.S., Pitman-Moore Co., Biological Lab., Zionsville, Ind., Bacteriologist
Elinor VanDorn Smith, Ph.D., 5 Middle St., Hadley, Mass., Asst. Professor of Bacteriology, Smith College
Ralph J. Stillman, M.D., 525 E. 68th St., New York, N. Y., Clinical Pathologist, New York Hospital

Vital Statistics Section
Grace I. Cuthbert, B.C., 918 Gorge Rd. W., Victoria, B. C., Canada, Statistician, Div. of Vital Statistics
Capt. O. Harold Folk, 21st & C Sts., N.W., Washington, D. C., Chief, Medical Statistics Section, National Headquarters, Selective Service System
Fred McClure Giddings, 132 Duffield Ave., Galesburg, Ill., Supt. of Health

Engineering Section
Paul E. Decker, P. O. Box 664, Caruthersville, Mo., Public Health Engineer, Pemiscot County Health Unit
Rowland E. Dorer, Essex Bldg., Norfork, Va., Assoc. Public Health Engineer, U. S. Public Health Service
George G. Fassnacht, M.C.E., 5901 E. Washington St., Indianapolis, Ind., Sanitary Engineer, State Board of Health
Albert W. Happy, Jr., B.S. in C.E., Dist. Health Unit 9, P. O. Box 240, Owensville, Mo., District Public Health Engineer
George W. Marx, B.S. in C.E., 640 N. First Ave., Phoenix, Ariz., Director, Sanitary Engineering Div., State Dept. of Health
Thomas E. Quillman, Jr., B.A., Osceola County Health Dept., Kissimmee, Fla., Sanitarian
John Redmond, Jr., B.C.E., Madison Co. Health Dept., Huntsville, Ala., Sanitation Officer
Samuel M. Rogers, B.S., 2105 Magnolia Ave., P. O. Box 158, Sanford, Fla., Sanitarian, Seminole County Health Unit
Donald J. Schliessmann, B.S. in C.E., Orange County Health Unit, Orange, Tex., Junior Public Health Engineer, U. S. Public Health Service
Walter D. Seebert, B.S., Tazewell, Va., Sanitation Officer, Tazewell County
Francis S. Smith, M.S. in C.E., 2411 North Charles St., Baltimore, Md., Junior Asst. Sanitary Engineer, State Dept. of Health
Conrad P. Straub, M.C.E., 13 Walker St., Cambridge, Mass., Asst. Public Health Engineer, U. S. Public Health Service
Clyde H. Thomas, 190 David St., Johnstown, Pa., Sanitarian

Industrial Hygiene Section
Hyman. Bakst, M.D., 915 West End Ave., New York, N. Y., Student, De Lamar Inst. of Public Health
Alan R. Bleich, M.D., 410 South Main St., Pennington, N. J., Asst. Surgeon, Industrial Hygiene Service, U. S. Public Health Service
Lt. Commnr. Otto L. Burton, M.C., 1508 East West Highway, Silver Spring, Md., Officer in Charge, Section of Industrial Health, Div. of Preventive Medicine, Navy Dept.
Charlotte M. Hitchcock, M.S., 134 W. Philadelphia St., York, Pa., Exec. Secty., York County Tuberculosis and Health Society, Inc.
Brook A. Johnson, M.D., 630 W. 168th St., New York, N. Y., Student, De Lamar Inst. of Public Health
H. Worley Kendell, M.D., 134 Apple St., Dayton, Ohio, Assoc. Director, Kettering Institute for Medical Research
Richard Philpott, 122 E. 42nd St., Lily-Tulip Cup Corp., New York, N. Y., Director of Public Health Relations
George J. Raschka, B.Ch.E., 2617 Clinton Ave., S., Minneapolis, Minn., Asst. Public Health Engineer, Div. of Ind. Health, State Dept. of Health

Food and Nutrition Section
Elizabeth Dyar, Ph.D., Colorado State College, Fort Collins, Colo., Assoc. Professor of Nutrition
Lawrence V. Keefe, B.C.S., 122 E. 42nd St., Lily-Tulip Cup Corp., New York, N. Y., Manager, Nestrite Division
Ann Kestel, R.N., Box 332, Burley, Ida., Cassia County Public Health Nurse
Charles T. Mentzer, Jr., B.S., 8450 Nemours Bldg., Wilmington, Dela., Asst. to Director of Sales (Fine Chem. Div.), E. I. duPont de Nemours and Co., Inc.
Thomas H. Vaughn, Ph.D., J. B. Ford Co., Wyandotte, Mich., Director of Research

Maternal and Child Health Section
Demarios C. Badger, M.D., 200 E. Taylor, Hobbs, N. M., Private Practice in Pediatrics
Jesse M. Horn, M.D., Medical Arts Clinic, Box 790, Brownwood, Tex., City Health Officer and Member, Venereal Disease Clinic
Edward Press, M.D., State Dept. of Health, Charleston, W. Va., Asst. Director, Div. of Maternal and Child Hygiene

Public Health Education Section
Helen Beckley, Ph.B., 45 Second St., San Francisco, Calif., Secty. of Health Council, Community Chest of San Francisco
Estelle H. Kezer, State Div. of Crippled Children, Helena, Mont., Orthopedic Field Supervisor
Dr. Nathan Kobrin, 486–78th St., Brooklyn, N. Y., Dentist and Editor, "Dental Outlook"
Helen Ronayne, 871 Valle Vista, Vallejo, Calif., Supervisor, Solano County Health Dept.
Editha Stone, M.A., 2 Baldwin St., New Brunswick, N. J., Instructor, Health and Physical Education, New Jersey College for Women

Public Health Nursing Section
Lydia C. Arndt, R.N., B.S., Dubuque Visiting Nurse Assn., Dubuque, Iowa, Director
Gladyce L. Badger, 628–28th Ave., San Francisco, Calif., Director of Nursing, American Red Cross, Pacific Area
Catherine Bastress, M.N., Box 547, Wrangell, Alaska, Public Health Nurse, Territorial Dept. of Health
Louise H. Brown, Box 567, Willcox, Ariz., Staff Nurse, Cochise County Health Service
Margaret F. Dunnigan, Box 1734, Fairbanks,
ALASKA, Community Public Health Nurse, Territorial Dept. of Health
Florrie L. Erb, B.S., 315 Holderness St., S.W., Atlanta, Ga., Instructor, Public Health Nursing, State Dept. of Public Health
Velma Forrest, Box 152, Petersburg, Alaska, Territorial Nurse, Territorial Dept. of Health
Helen H. Frederick, R.N., 111 Dean St., Woodstock, Ill., District Public Health Nurse

Violet P. Golden, R.N., Weston Public Schools, School St., Weston, Mass, Red Cross Public Health Nurse

Jane Hibbard, B.S., P. O. Box 1931, Juneau, Alaska, Senior Public Health Nurse, Territorial Dept. of Health
Margaret P. Judd, R.N., B.S., Town Hall, Kittery, Me., Public Health Nurse, U. S. Public Health Service
O. Fay Kopke, R.N., 205 Peasley, Boise, Ida., Public Health Nurse, City Health Unit

Virginia D. Lawrence, R.N., Box 205, Rigby, Ida., Junior Public Health Nurse, Jefferson County Health Unit
Ann Lucek, R.N., City-County Health Unit, Boise, Ida., Staff Nurse
Alba A. Mastorgi, B.S., 21 Ashley St., Hartford, Conn., Public Health Nursing Consultant, State Dept. of Health

Vera M. Mitchell, R.N., 52 Downer Place, Aurora, Ill., Staff Nurse, Aurora Public Health Assn.
Gertrude E. Morris, R.N., B.S., 2705 Bainbridge Ave., Bronx, N. Y., Asst. Supervisor, Henry Street Visiting Nurse Service
Rosa L. Puhlman, C.P.H., 1500 Dixie, Charleston, W. Va., Health Nurse, Kanawha County Health Dept.
Inez M. Thompson, Gulf Health Dept., Wharton, Tex., Staff Public Health Nurse

Epidemiology Section

Paulo Cesar de Azevedo Antunes, M.D., 615 N. Wolfe St., Baltimore, Md., Student, Johns Hopkins School of Hygiene and Public Health
Reginald A. Frary, M.D., 3000 Reisterstown Rd., Baltimore, Md., Student, Johns Hopkins School of Hygiene and Public Health
Ray E. Trussell, M.D., Medical Laboratories, Iowa City, Iowa, Instructor, College of Medicine, Univ. of Iowa

Unaffiliated

George T. Caldwell, M.D., Baylor Univ., College of Medicine, Dallas, Tex., Professor of Pathology
Rachel E. Hoffstadt, Ph.D., Dept of Bacteriology, Univ. of Wash., Seattle, Wash., Professor of Bacteriology
Fred M. Langsam, M.D., Indian Service Hospital, Bethel, Alaska, Physician in Charge
William W. Mitchell, 304 Ash St., Pullman, Wash., Student, Washington State College

DECEASED MEMBERS

A. Elizabeth Bigelow, R.N., Meriden, Conn., Elected Member 1935, Public Health Nursing Section

Walter S. Frische, Washington, D. C., Elected Member 1925, Elected Fellow 1930, Food and Nutrition Section

C. Curtis Hudson, M.D., Greensboro, N. C., Elected Member 1918, Elected Fellow 1922, Health Officers Section

Walter C. Klotz, M.D., New York, N. Y., Elected Member 1920, Elected Fellow 1923, Epidemiology Section

Martha Tracy, M.D., Dr.P.H., Philadelphia, Pa., Elected Member 1940, Health Officers Section

WANTED: The following issues of the American Journal of Public Health—July and August, 1941; and January, 1942. The Association will be glad to pay postage.
PROGRESS ON MERIT SYSTEM PROJECT

THE membership will be interested in knowing of the progress being made by the Committee on Merit Systems, a subcommittee of the Committee on Professional Education. It will be recalled that the Association was asked by the Children’s Bureau and the U. S. Public Health Service to assist in the development of merit systems in the several states. Funds for the first year’s work have been provided by several states.

With the able assistance of Milton Rose, M.D., formerly Professor of Public Health at the University of Pennsylvania, the committee has developed a file of examination questions as recently used, and studies have been carried out to discover the best ways of adapting modern methods of personnel selection to the public health field. Dr. Rose has now been called to the West Coast to serve with the American Red Cross. The committee has been fortunate in securing temporarily the services of Dorothy Deming, R.N., formerly Director of the National Organization for Public Health Nursing, who is serving as subject matter consultant in the field of public health nursing. As a specialist in test construction the services of Cecil Broyer have been loaned temporarily by the Children’s Bureau. Mr. Broyer has had a long experience in the field of test construction with the Children’s Bureau and the Social Security Board.

Among the needs felt by the several states, that for items in public health nursing is most urgent and the committee has therefore gone ahead on this phase of its work. Under the general direction of George H. Ramsey, M.D., Dr.P.H., Chairman of the subcommittee, a plan has been evolved to use twenty younger public health nurses for test construction. A series of 4 evening lectures on the rudiments of test construction have been given these nurses, who have purposely been selected from among those in junior positions and among those actively engaged in field work in the belief that their knowledge of actual conditions will best fit them to act as subject matter consultants. At the conclusion of this course the nurses have begun the production of objective type test items which are then cleared through a group of senior public health nurses in positions of instruction or administration who act as members of a final jury. The questions, or items as they are called in this field, are then assembled in a reserve from which, on request, examinations will be constructed for the use of state merit system councils.

In a similar way it is expected that test construction can be carried out in other fields, using specialists from these fields as test constructors under the guidance of a qualified test technician. The resulting examinations it is expected will serve to appraise the abilities and knowledge of applicants as adequately as any tests can accomplish this purpose with our present knowledge.

PUBLIC HEALTH NURSES

THE Merit System Committee of the American Public Health Association is experimenting with certain possible types of items for future use in examinations for public health nursing positions. The committee will have room 788 at the Palmer House, Chicago, during the Biennial Convention, May 18–22, and would appreciate having as many nurses as possible take these tests in order that some preliminary information may be obtained regarding the usefulness of these types of items. Nurses may take the tests anonymously and will be given their scores, but no interpretations can be attached to the scores.
ALL the members of the Committee on Professional Education were present at the meeting on April 17 in New York with the exception of Dr. John E. Gordon who is in England. The committee unanimously adopted a Memorandum presented by Dr. W. P. Shepard of San Francisco, Chairman, regarding the Minimum Educational Facilities Necessary for the Postgraduate Education of Those Seeking Careers in Public Health, which is published in this issue. This Memorandum should be of immediate use to teaching institutions, appointing bodies, and candidates for professional careers in public health. It reflects the variety of educational resources which are essential for the proper training of persons in various specialties of public health. The committee hopes that it will serve to direct attention to excellent facilities that are available and make less likely the development of courses under auspices which, in the nature of the case cannot be regarded as adequate, even in the emergency.

George H. Ramsey, M.D., Chairman of the Subcommittee on Merit Systems, presented a report of current activities which is summarized on page 559.

The Committee on Professional Education adopted a simplified outline for handling future reports covering the training and experience of persons engaged in public health and approved a routine for handling these reports and maturing them into official declarations of the Association.

A preliminary report on the Educational Qualifications of Health Educators prepared by the subcommittee of which Clair E. Turner, Dr.P.H., is Chairman, was received by the committee. This report will replace the one on the Educational Qualifications of School Health Educators which was previously approved by the Governing Council. The Executive Board will be asked to authorize the withdrawal of the earlier report from circulation, since it has already served its usefulness. Because of the demand for a statement on qualifications of health educators, the committee authorized the distribution of the new report in its preliminary form to interested individuals.

Ralph E. Tarbett, C.E., Chairman of the Subcommittee on the Educational Qualifications of Professional Personnel in Sanitation, reported that there was under way reconsideration of the subcommittee's report, having in mind the comments of the Conference of State Sanitary Engineers and others on the subject.

Other subcommittees having reports finally approved and published, presented statements which were considered. These dealt with the educational qualifications of health officers, public health nutritionists, industrial hygienists, public health statisticians, public health nurses, and public health nurses in industry.

New reports from subcommittees were received on the educational qualifications of laboratory personnel, maternal and child health specialists, professional workers in mental hygiene, specialists in cancer control, venereal disease control officers, and public health dentists.

For purposes of the committee's work, professional education has been defined for the time being to mean public health training at the graduate level, or that subsequent to basic or legally recognized professional training. The committee does not overlook the importance of sub-professional levels but recognizes that the problems of this group are so different from those of the professional worker that
they must be separately considered. Interesting reports were received from Lowell J. Reed, Ph.D., representing the Association of Schools of Public Health, and from Harry S. Mustard, M.D., representing the Association of American Medical Colleges, in relationship to the teaching of public health. Consideration was also given to the budgetary provision being made for the emergency training of public health workers and supplemental funds available through various channels for physicians, dentists, public health nurses, and engineers, under the provisions of accelerated training.

It was decided to provide for a subcommittee on the educational qualifications of school physicians and for a subcommittee on qualifications for secretaries of voluntary health agencies. The members of the Committee on Professional Education present included William P. Shepard, M.D., Chairman, Reginald M. Atwater, M.D., Secretary, Edward S. Godfrey, Jr., M.D., Ira V. Hiscock, Sc.D., George H. Ramsey, M.D., Lowell J. Reed, Ph.D., Wilson G. Smillie, M.D., Ralph E. Tarbett, C.E., and Henry F. Vaughan, Dr.P.H. In addition, guests included John L. Rice, M.D., President of the Association, Huntington Williams, M.D., member of the Executive Board, Harry S. Mustard, M.D., Editor of the Journal, Mary J. Dunn, R.N., representing Pearl McIver, R.N., a member of the committee, Benjamin G. Horning, M.D., W. D. Stovall, M.D., and Clair E. Turner, Dr.P.H.

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Health Conservation Contests’ National Health Honor Roll

**Winners in the 13th Annual City Health Conservation Contest**

- Detroit, Mich.
- Evanston, Ill.
- Greenwich, Conn.
- Hackensack, N. J.
- Hartford, Conn.
- LaSalle, Peru, Oglesby, Ill.
- Louisville, Ky.
- Madison, Wis.
- Memphis, Tenn.
- Milwaukee, Wis.
- Newton, Mass.
- Racine, Wis.
- Reading, Pa.
- Schenectady, N. Y.

**Winners in the 8th Annual Rural Health Conservation Contest**

- Arlington County, Va.
- Davidson County, Tenn.
- Fayette County, Ky.
- Forsyth County, N. C.
- Gallatin County, Mont.
- Gibson County, Tenn.
- Glynn County, Ga.
- Lauderdale County, Miss.
- Madison County, Ky.
- Saginaw County, Mich.
- Santa Barbara County, Calif.
- Thurston County, Wash.
- Whitman County, Wash.

These Contests are conducted annually by the Chamber of Commerce of the United States with the cooperation of the American Public Health Association. The Rural Health Conservation Contest is financed by the W. K. Kellogg Foundation, and the City Health Conservation Contest is financed by the Metropolitan Life Insurance Company.